



**Classification and Compensation Plan
Effective March 5, 2026**

Job Code	Job Profile	Union Code	Compensation Grade	Pay Range Minimum Monthly	Pay Range Maximum Monthly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly
20090	Accountant I	MGT	M11	\$5,529.38	\$8,224.90							
20094	Accountant II	MGT	M16	\$7,057.48	\$10,497.26							
20095	Accounting Specialist	T_ACE	A31	\$4,660.39	\$6,245.37	\$4,660.39	\$4,893.41	\$5,138.08	\$5,394.98	\$5,664.73	\$5,947.97	\$6,245.37
21000	Administrative Assistant (Classified)	T_ACE	A19	\$3,465.26	\$4,643.78	\$3,465.26	\$3,638.52	\$3,820.45	\$4,011.47	\$4,212.05	\$4,422.65	\$4,643.78
21430	Administrative Assistant (UCT)	UCT	U19	\$3,465.26	\$4,643.78	\$3,465.26	\$3,638.52	\$3,820.45	\$4,011.47	\$4,212.05	\$4,422.65	\$4,643.78
21330	Administrative Coordinator	UCT	U35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
21001	Assistant Building Official	MGT	M18	\$7,780.40	\$11,572.92							
20000	Assistant City Attorney	MGT	M31	\$14,670.40	\$21,821.41							
21060	Assistant City Clerk	MGT	M14	\$6,400.28	\$9,520.88							
20180	Assistant City Engineer	MGT	M27	\$12,069.58	\$17,953.38							
10100	Assistant City Manager	EM	E32	\$15,788.70	\$23,500.38							
20441	Assistant Director of Communications	MGT	M25	\$10,947.47	\$16,284.24							
20192	Assistant Director of Community Services	MGT	M24	\$10,426.16	\$15,508.80							
10401	Assistant Director of Development Services	MGT	M28	\$12,673.06	\$18,851.05							
20440	Assistant Director of Information Systems	MGT	M26	\$11,494.84	\$17,098.46							
20442	Assistant Director of Police Support Services	MGT	M25	\$10,947.47	\$16,284.24							
20336	Assistant Director of Public Works	MGT	M24	\$10,426.16	\$15,508.80							
20940	Assistant Director of Utilities - Construction & Engineering	MGT	M28	\$12,673.06	\$18,851.05							
20970	Assistant Director of Utilities - Wastewater	MGT	M28	\$12,673.06	\$18,851.05							
20950	Assistant Director of Utilities - Water	MGT	M28	\$12,673.06	\$18,851.05							
50300	Assistant Planner I	T_ACE	A36	\$5,272.80	\$7,066.06	\$5,272.80	\$5,536.44	\$5,813.27	\$6,103.93	\$6,409.12	\$6,729.58	\$7,066.06
50301	Assistant Planner II	T_ACE	A40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
30151	Associate Chemist	T_ACE	A50	\$7,450.33	\$9,984.16	\$7,450.33	\$7,822.85	\$8,213.99	\$8,624.69	\$9,055.93	\$9,508.72	\$9,984.16
50400	Associate Engineer	SUP	S58	\$9,077.51	\$12,164.73	\$9,077.51	\$9,531.38	\$10,007.95	\$10,508.35	\$11,033.77	\$11,585.45	\$12,164.73
50500	Associate Planner	SUP	S48	\$7,091.33	\$9,503.07	\$7,091.33	\$7,445.90	\$7,818.20	\$8,209.11	\$8,619.56	\$9,050.54	\$9,503.07



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50601	Building Inspection Supervisor	SUP	S52	\$7,827.04	\$10,489.34	\$7,827.51	\$8,218.88	\$8,629.83	\$9,061.32	\$9,514.38	\$9,990.10	\$10,489.61
50590	Building Inspector I	T_ACE	A39	\$5,678.23	\$7,609.37	\$5,678.23	\$5,962.14	\$6,260.25	\$6,573.26	\$6,901.93	\$7,247.02	\$7,609.37
50600	Building Inspector II	T_ACE	A45	\$6,585.01	\$8,824.54	\$6,585.01	\$6,914.26	\$7,259.97	\$7,622.97	\$8,004.12	\$8,404.32	\$8,824.54
20150	Building Official	MGT	M25	\$10,947.47	\$16,284.24							
50841	Building Permit Technician I	T_ACE	A31	\$4,660.39	\$6,245.37	\$4,660.39	\$4,893.41	\$5,138.08	\$5,394.98	\$5,664.73	\$5,947.97	\$6,245.37
50862	Building Permit Technician II	T_ACE	A36	\$5,272.80	\$7,066.06	\$5,272.80	\$5,536.44	\$5,813.27	\$6,103.93	\$6,409.12	\$6,729.58	\$7,066.06
50864	Building Permit Technician III	T_ACE	A40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
20826	Business Analyst I	UCT	U42	\$6,114.84	\$8,194.46	\$6,114.84	\$6,420.58	\$6,741.61	\$7,078.69	\$7,432.62	\$7,804.25	\$8,194.46
20827	Business Analyst II	UCT	U50	\$7,450.33	\$9,984.16	\$7,450.33	\$7,822.85	\$8,213.99	\$8,624.69	\$9,055.93	\$9,508.72	\$9,984.16
73500	Canal Maintenance Manager	MGT	M20	\$8,577.52	\$12,758.35							
73000	Canal Maintenance Supervisor	UCT	U45	\$6,585.01	\$8,824.54	\$6,585.01	\$6,914.26	\$7,259.97	\$7,622.97	\$8,004.12	\$8,404.32	\$8,824.54
73600	Canal Maintenance Technician I	UCT	U27	\$4,222.08	\$5,657.99	\$4,222.08	\$4,433.19	\$4,654.85	\$4,887.59	\$5,131.97	\$5,388.57	\$5,657.99
73650	Canal Maintenance Technician II	UCT	U31	\$4,660.39	\$6,245.37	\$4,660.39	\$4,893.41	\$5,138.08	\$5,394.98	\$5,664.73	\$5,947.97	\$6,245.37
10442	Chief Information Officer	EM	E31	\$15,037.16	\$22,380.82							
10650	Chief of Police	EM	E34	\$17,408.38	\$25,908.97							
10200	City Attorney	EM	1	\$3,466.67	\$34,666.67							
12000	City Clerk	EM	E30	\$14,321.66	\$21,315.01							
12100	City Council Member	COU	2	\$2,245.06	\$2,245.06							
12050	City Council Member/Mayor	COU	1	\$6,280.12	\$6,280.12							
10480	City Engineer	MGT	M28	\$12,673.06	\$18,851.05							
10300	City Manager	EM	1	\$3,466.67	\$34,666.67							
20140	City Planner	MGT	M24	\$10,426.16	\$15,508.80							
20691	City Traffic Engineer	MGT	M23	\$9,930.08	\$14,769.51							
12200	City Treasurer	EME	2	\$2,245.06	\$2,245.06							
50560	Code Compliance Manager	MGT	M19	\$8,169.42	\$12,151.04							



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50540	Code Compliance Officer I	T_ACE	A35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
50550	Code Compliance Officer II	T_ACE	A39	\$5,678.23	\$7,609.37	\$5,678.23	\$5,962.14	\$6,260.25	\$6,573.26	\$6,901.93	\$7,247.02	\$7,609.37
50565	Code Compliance Supervisor	SUP	S47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28
21401	Collections Specialist	UCT	U29	\$4,435.83	\$5,944.43	\$4,435.83	\$4,657.62	\$4,890.50	\$5,135.02	\$5,391.77	\$5,661.36	\$5,944.43
21020	Communications Manager	MGT	M19	\$8,169.42	\$12,151.04							
40410	Community Service Officer	NSP	001	\$4,562.21	\$6,113.89	\$4,562.24	\$4,790.14	\$5,029.70	\$5,280.92	\$5,545.48	\$5,822.75	\$6,113.89
50755	Community Services Manager	MGT	M21	\$9,006.40	\$13,396.27							
40700	Community Services Supervisor	SUP	S47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28
81455	Control Systems Analyst	UCT	U58	\$9,077.51	\$12,164.73	\$9,077.51	\$9,531.38	\$10,007.95	\$10,508.35	\$11,033.77	\$11,585.45	\$12,164.73
81453	Control Systems Supervisor	SUP	S66	\$11,060.06	\$14,821.54	\$11,060.06	\$11,613.06	\$12,193.72	\$12,803.40	\$13,443.57	\$14,115.75	\$14,821.54
81450	Control Systems Technician I	M&O	T44	\$6,989.25	\$9,366.27	\$6,989.25	\$7,338.72	\$7,705.65	\$8,090.94	\$8,495.48	\$8,920.26	\$9,366.27
81451	Control Systems Technician II	M&O	T47	\$7,526.66	\$10,086.45	\$7,526.66	\$7,903.00	\$8,298.15	\$8,713.05	\$9,148.71	\$9,606.14	\$10,086.45
81452	Control Systems Technician III	M&O	T54	\$8,946.84	\$11,989.62	\$8,946.84	\$9,394.18	\$9,863.89	\$10,357.08	\$10,874.94	\$11,418.68	\$11,989.62
40432	Criminal Intelligence Analyst I	UCT	U45	\$6,585.01	\$8,824.54	\$6,585.01	\$6,914.26	\$7,259.97	\$7,622.97	\$8,004.12	\$8,404.32	\$8,824.54
40434	Criminal Intelligence Analyst II	UCT	U47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28
40433	Criminal Intelligence Supervisor	UCT	U56	\$8,640.10	\$11,578.56	\$8,640.10	\$9,072.11	\$9,525.71	\$10,002.00	\$10,502.10	\$11,027.20	\$11,578.56
81305	Cross Connection Technician I	M&O	T38	\$6,026.81	\$8,076.51	\$6,026.81	\$6,328.15	\$6,644.56	\$6,976.79	\$7,325.63	\$7,691.91	\$8,076.51
81310	Cross Connection Technician II	M&O	T44	\$6,989.25	\$9,366.27	\$6,989.25	\$7,338.72	\$7,705.65	\$8,090.94	\$8,495.48	\$8,920.26	\$9,366.27
80052	Custodial Supervisor	SUP	S29	\$4,435.75	\$5,944.34	\$4,435.75	\$4,657.55	\$4,890.49	\$5,134.99	\$5,391.69	\$5,661.27	\$5,944.34
80200	Custodian I	M&O	T15	\$3,415.38	\$4,576.93	\$3,415.38	\$3,586.15	\$3,765.45	\$3,953.73	\$4,151.41	\$4,358.98	\$4,576.93
80201	Custodian II	M&O	T19	\$3,769.94	\$5,052.08	\$3,769.94	\$3,958.43	\$4,156.36	\$4,364.17	\$4,582.38	\$4,811.50	\$5,052.08
30330	Customer Service Representative I	T_ACE	A21	\$3,640.69	\$4,878.87	\$3,640.69	\$3,822.72	\$4,013.86	\$4,214.55	\$4,425.28	\$4,646.54	\$4,878.87
30340	Customer Service Representative II	T_ACE	A26	\$4,119.11	\$5,520.00	\$4,119.11	\$4,325.06	\$4,541.31	\$4,768.38	\$5,006.80	\$5,257.14	\$5,520.00
20097	Customer Service Supervisor	SUP	S56	\$8,640.10	\$11,578.56	\$8,640.10	\$9,072.11	\$9,525.71	\$10,002.00	\$10,502.10	\$11,027.20	\$11,578.56
21199	Deputy City Attorney I	MGT	M20	\$8,577.52	\$12,758.35							



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21200	Deputy City Attorney II	MGT	M24	\$10,426.16	\$15,508.80							
21055	Deputy City Clerk	UCT	U40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
10430	Deputy City Manager	EM	E32	\$15,788.70	\$23,500.38							
10441	Deputy City Manager/Interim Director of Development Services	EM	E32	\$15,788.70	\$23,500.38							
20160	Deputy Fire Chief	FM	1	\$13,609.52	\$20,041.60							
60510	Deputy Fire Marshal	UCT	U53	\$8,023.19	\$10,751.85	\$8,023.19	\$8,424.35	\$8,845.57	\$9,287.85	\$9,752.24	\$10,239.85	\$10,751.85
20685	Design & Construction Project Manager	MGT	M20	\$8,577.52	\$12,758.35							
82255	Digital Media Coordinator	UCT	U42	\$6,114.84	\$8,194.46	\$6,114.84	\$6,420.58	\$6,741.61	\$7,078.69	\$7,432.62	\$7,804.25	\$8,194.46
82256	Digital Media Technician	UCT	U31	\$4,660.39	\$6,245.37	\$4,660.39	\$4,893.41	\$5,138.08	\$5,394.98	\$5,664.73	\$5,947.97	\$6,245.37
10400	Director of Development Services	EM	E30	\$14,321.66	\$21,315.01							
20338	Director of Economic Development	EM	E30	\$14,321.66	\$21,315.01							
10460	Director of Finance	EM	E30	\$14,321.66	\$21,315.01							
10550	Director of Human Resources	EM	E30	\$14,321.66	\$21,315.01							
10540	Director of Public Works	EM	E30	\$14,321.66	\$21,315.01							
10575	Director of Utilities	EM	E30	\$14,321.66	\$21,315.01							
21460	Division Support Coordinator	UCT	U30	\$4,546.72	\$6,093.04	\$4,546.72	\$4,774.06	\$5,012.76	\$5,263.40	\$5,526.57	\$5,802.90	\$6,093.04
50738	Economic Development Coordinator	T_ACE	A35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
20339	Economic Development Manager	MGT	M21	\$9,006.40	\$13,396.27							
80307	Electrician	M&O	T41	\$6,490.22	\$8,697.51	\$6,490.22	\$6,814.73	\$7,155.46	\$7,513.24	\$7,888.90	\$8,283.34	\$8,697.51
80305	Electrician Assistant	M&O	T32	\$5,196.90	\$6,964.34	\$5,196.90	\$5,456.75	\$5,729.58	\$6,016.06	\$6,316.87	\$6,632.71	\$6,964.34
60800	Emergency Medical Services Coordinator	UCT	U35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
60801	Emergency Medical Technician	NSF	001	\$5,158.90	\$6,427.44	\$5,158.90	\$5,416.85	\$5,972.07	\$6,270.68	\$6,427.44	\$6,274.41	
50770	Emergency Preparedness Manager	MGT	M21	\$9,006.40	\$13,396.27							
50660	Engineer I	T_ACE	A43	\$6,267.71	\$8,399.33	\$6,267.71	\$6,581.09	\$6,910.15	\$7,255.65	\$7,618.44	\$7,999.36	\$8,399.33
50670	Engineer II	T_ACE	A47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28



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50675	Engineering Manager	MGT	M24	\$10,426.16	\$15,508.80							
50844	Engineering Permit Technician I	T_ACE	A31	\$4,660.39	\$6,245.37	\$4,660.39	\$4,893.41	\$5,138.08	\$5,394.98	\$5,664.73	\$5,947.97	\$6,245.37
50845	Engineering Permit Technician II	T_ACE	A36	\$5,272.80	\$7,066.06	\$5,272.80	\$5,536.44	\$5,813.27	\$6,103.93	\$6,409.12	\$6,729.58	\$7,066.06
50710	Engineering Technician I	T_ACE	A38	\$5,539.74	\$7,423.78	\$5,539.74	\$5,816.73	\$6,107.56	\$6,412.94	\$6,733.59	\$7,070.27	\$7,423.78
50730	Engineering Technician II	T_ACE	A42	\$6,114.84	\$8,194.46	\$6,114.84	\$6,420.58	\$6,741.61	\$7,078.69	\$7,432.62	\$7,804.25	\$8,194.46
50815	Environmental Compliance Inspector I	T_ACE	A42	\$6,114.84	\$8,194.46	\$6,114.84	\$6,420.58	\$6,741.61	\$7,078.69	\$7,432.62	\$7,804.25	\$8,194.46
50825	Environmental Compliance Inspector II	T_ACE	A46	\$6,749.63	\$9,045.15	\$6,749.63	\$7,087.12	\$7,441.47	\$7,813.54	\$8,204.22	\$8,614.43	\$9,045.15
50835	Environmental Compliance Supervisor	SUP	S58	\$9,077.51	\$12,164.73	\$9,077.51	\$9,531.38	\$10,007.95	\$10,508.35	\$11,033.77	\$11,585.45	\$12,164.73
20884	Environmental Programs Specialist I	UCT	U34	\$5,018.73	\$6,725.58	\$5,018.73	\$5,269.67	\$5,533.15	\$5,809.81	\$6,100.30	\$6,405.31	\$6,725.58
20885	Environmental Programs Specialist II	UCT	U43	\$6,267.71	\$8,399.33	\$6,267.71	\$6,581.09	\$6,910.15	\$7,255.65	\$7,618.44	\$7,999.36	\$8,399.33
20887	Environmental Programs Supervisor	UCT	U49	\$7,268.62	\$9,740.64	\$7,268.62	\$7,632.05	\$8,013.65	\$8,414.33	\$8,835.05	\$9,276.80	\$9,740.64
80500	Equipment Mechanic I	M&O	T38	\$6,026.81	\$8,076.51	\$6,026.81	\$6,328.15	\$6,644.56	\$6,976.79	\$7,325.63	\$7,691.91	\$8,076.51
80501	Equipment Mechanic II	M&O	T40	\$6,331.92	\$8,485.38	\$6,331.92	\$6,648.52	\$6,980.94	\$7,329.99	\$7,696.49	\$8,081.31	\$8,485.38
21334	Executive Coordinator	UCT	U38	\$5,539.74	\$7,423.78	\$5,539.74	\$5,816.73	\$6,107.56	\$6,412.94	\$6,733.59	\$7,070.27	\$7,423.78
20310	Facilities Maintenance Manager	MGT	M20	\$8,577.52	\$12,758.35							
82210	Facilities Maintenance Supervisor	SUP	S50	\$7,450.33	\$9,984.16	\$7,450.33	\$7,822.85	\$8,213.99	\$8,624.69	\$9,055.93	\$9,508.72	\$9,984.16
40080	Facilities Project Coordinator	T_ACE	A41	\$5,965.69	\$7,994.60	\$5,965.69	\$6,263.98	\$6,577.18	\$6,906.03	\$7,251.34	\$7,613.90	\$7,994.60
50715	Field Engineering Inspector I	T_ACE	A41	\$5,965.69	\$7,994.60	\$5,965.69	\$6,263.98	\$6,577.18	\$6,906.03	\$7,251.34	\$7,613.90	\$7,994.60
50720	Field Engineering Inspector II	T_ACE	A45	\$6,585.01	\$8,824.54	\$6,585.01	\$6,914.26	\$7,259.97	\$7,622.97	\$8,004.12	\$8,404.32	\$8,824.54
50255	Field Engineering Supervisor	SUP	S52	\$7,827.04	\$10,489.34	\$7,827.51	\$8,218.88	\$8,629.83	\$9,061.32	\$9,514.38	\$9,990.10	\$10,489.61
50725	Finance Manager	MGT	M22	\$9,456.26	\$14,066.42							
50751	Fire Administrative Services Manager	MGT	M16	\$7,057.48	\$10,497.26							
20370	Fire Battalion Chief	FM	3	\$11,196.69	\$16,488.21							
20371	Fire Battalion Chief - 40 Hour	FM	4 - 40 hour BC	\$11,196.69	\$16,488.21							
60200	Fire Captain	FIR	003	\$10,387.55	\$13,257.43	\$10,387.55	\$10,906.92	\$11,452.27	\$12,024.88	\$12,626.13	\$13,257.43	



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10600	Fire Chief	EM	E32	\$15,788.70	\$23,500.38							
20300	Fire Division Chief	FM	2	\$12,960.09	\$19,086.36							
60300	Fire Engineer	FIR	021	\$8,850.17	\$11,295.31	\$8,850.17	\$9,292.68	\$9,757.32	\$10,245.18	\$10,757.44	\$11,295.31	
50870	Fire Permit Technician I	T_ACE	A31	\$4,660.39	\$6,245.37	\$4,660.39	\$4,893.41	\$5,138.08	\$5,394.98	\$5,664.73	\$5,947.97	\$6,245.37
50871	Fire Permit Technician II	T_ACE	A36	\$5,272.80	\$7,066.06	\$5,272.80	\$5,536.44	\$5,813.27	\$6,103.93	\$6,409.12	\$6,729.58	\$7,066.06
50750	Fire Prevention Specialist I	T_ACE	A40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
50760	Fire Prevention Specialist II	T_ACE	A44	\$6,424.40	\$8,609.31	\$6,424.40	\$6,745.62	\$7,082.90	\$7,437.04	\$7,808.90	\$8,199.34	\$8,609.31
60700	Firefighter/Paramedic	FIR	002	\$8,428.74	\$10,757.44	\$8,428.74	\$8,850.17	\$9,292.68	\$9,757.32	\$10,245.18	\$10,757.44	
20850	Fleet Maintenance Manager	MGT	M20	\$8,577.52	\$12,758.35							
20874	Forensic Services Supervisor	UCT	U56	\$8,640.10	\$11,578.56	\$8,640.10	\$9,072.11	\$9,525.71	\$10,002.00	\$10,502.10	\$11,027.20	\$11,578.56
50731	Geographic Information Systems Manager	MGT	M21	\$9,006.40	\$13,396.27							
50735	GIS Analyst I	UCT	U42	\$6,114.84	\$8,194.46	\$6,114.84	\$6,420.58	\$6,741.61	\$7,078.69	\$7,432.62	\$7,804.25	\$8,194.46
50737	GIS Analyst II	UCT	U47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28
50780	Graphics Technician I	T_ACE	A27	\$4,222.08	\$5,657.99	\$4,222.08	\$4,433.19	\$4,654.85	\$4,887.59	\$5,131.97	\$5,388.57	\$5,657.99
50781	Graphics Technician II	T_ACE	A32	\$4,776.90	\$6,401.50	\$4,776.90	\$5,015.74	\$5,266.53	\$5,529.86	\$5,806.35	\$6,096.67	\$6,401.50
21190	Housing & Neighborhood Services Manager	MGT	M20	\$8,577.52	\$12,758.35							
21280	Housing & Neighborhood Services Program Coordinator	T_ACE	A35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
21081	Human Resources Analyst I	MGT	M11	\$5,529.38	\$8,224.90							
21083	Human Resources Analyst II	MGT	M14	\$6,400.28	\$9,520.88							
21650	Human Resources Coordinator	UCT	U40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
21130	Human Resources Manager	MGT	M24	\$10,426.16	\$15,508.80							
21651	Human Resources Technician I	UCT	U30	\$4,546.72	\$6,093.04	\$4,546.72	\$4,774.06	\$5,012.76	\$5,263.40	\$5,526.57	\$5,802.90	\$6,093.04
21655	Human Resources Technician II	UCT	U35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
80300	HVAC Technician	M&O	T36	\$5,736.41	\$7,687.33	\$5,736.41	\$6,023.23	\$6,324.39	\$6,640.61	\$6,972.64	\$7,321.27	\$7,687.33
30850	Laboratory Assistant	T_ACE	A19	\$3,465.26	\$4,643.78	\$3,465.26	\$3,638.52	\$3,820.45	\$4,011.47	\$4,212.05	\$4,422.65	\$4,643.78



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Job Code	Job Profile	Union Code	Compensation Grade	Pay Range Minimum Monthly	Pay Range Maximum Monthly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly
20800	Laboratory Manager	MGT	M23	\$9,930.08	\$14,769.51							
30885	Laboratory Quality Assurance Officer	T_ACE	A47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28
30870	Laboratory Technician I	T_ACE	A40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
30880	Laboratory Technician II	T_ACE	A44	\$6,424.40	\$8,609.31	\$6,424.40	\$6,745.62	\$7,082.90	\$7,437.04	\$7,808.90	\$8,199.34	\$8,609.31
20501	Lakes & Open Space Manager	MGT	M17	\$7,409.40	\$11,021.66							
82201	Lakes & Open Space Supervisor	SUP	S47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28
20875	Latent Print & Evidence Specialist	UCT	U53	\$8,023.19	\$10,751.85	\$8,023.19	\$8,424.35	\$8,845.57	\$9,287.85	\$9,752.24	\$10,239.85	\$10,751.85
20876	Latent Print Specialist	UCT	U51	\$7,636.59	\$10,233.76	\$7,636.59	\$8,018.42	\$8,419.34	\$8,840.31	\$9,282.32	\$9,746.44	\$10,233.76
50930	Lead Graphics Technician	T_ACE	A36	\$5,272.80	\$7,066.06	\$5,272.80	\$5,536.44	\$5,813.27	\$6,103.93	\$6,409.12	\$6,729.58	\$7,066.06
81100	Lead Maintenance Technician	M&O	T35	\$5,596.49	\$7,499.84	\$5,596.49	\$5,876.32	\$6,170.13	\$6,478.64	\$6,802.57	\$7,142.70	\$7,499.84
81080	Lead Mechanic	M&O	T45	\$7,163.99	\$9,600.43	\$7,163.99	\$7,522.18	\$7,898.29	\$8,293.21	\$8,707.87	\$9,143.26	\$9,600.43
21309	Lead Network Systems Engineer	MGT	M20	\$8,577.52	\$12,758.35							
81500	Lead Plant Systems Technician	M&O	T48	\$7,714.83	\$10,338.61	\$7,714.83	\$8,100.57	\$8,505.60	\$8,930.88	\$9,377.42	\$9,846.29	\$10,338.61
82251	Lead Wastewater Collections Technician	M&O	T45	\$7,163.99	\$9,600.43	\$7,163.99	\$7,522.18	\$7,898.29	\$8,293.21	\$8,707.87	\$9,143.26	\$9,600.43
82915	Lead Wastewater Treatment Plant Operator	M&O	T50	\$8,105.39	\$10,862.00	\$8,105.39	\$8,510.66	\$8,936.20	\$9,383.00	\$9,852.16	\$10,344.76	\$10,862.00
82660	Lead Water Distribution Technician	M&O	T45	\$7,163.99	\$9,600.43	\$7,163.99	\$7,522.18	\$7,898.29	\$8,293.21	\$8,707.87	\$9,143.26	\$9,600.43
82725	Lead Water Treatment Plant Operator	M&O	T50	\$8,105.39	\$10,862.00	\$8,105.39	\$8,510.66	\$8,936.20	\$9,383.00	\$9,852.16	\$10,344.76	\$10,862.00
21580	Legal Assistant	UCT	U37	\$5,404.62	\$7,242.71	\$5,404.62	\$5,674.85	\$5,958.60	\$6,256.53	\$6,569.35	\$6,897.82	\$7,242.71
21585	Legal Specialist	UCT	U39	\$5,678.23	\$7,609.37	\$5,678.23	\$5,962.14	\$6,260.25	\$6,573.26	\$6,901.93	\$7,247.02	\$7,609.37
21470	Maintenance & Operations Coordinator	UCT	U33	\$4,896.32	\$6,561.54	\$4,896.32	\$5,141.14	\$5,398.19	\$5,668.10	\$5,951.51	\$6,249.09	\$6,561.54
81412	Maintenance Technician I	M&O	T23	\$4,161.31	\$5,576.55	\$4,161.31	\$4,369.37	\$4,587.84	\$4,817.23	\$5,058.09	\$5,311.00	\$5,576.55
81930	Maintenance Technician II	M&O	T27	\$4,593.30	\$6,155.47	\$4,593.30	\$4,822.97	\$5,064.12	\$5,317.32	\$5,583.19	\$5,862.35	\$6,155.47
21090	Management Analyst I	MGT	M13	\$6,097.12	\$9,067.73							
21092	Management Analyst II	MGT	M15	\$6,720.40	\$9,996.22							
21317	Network Administrator I	UCT	U46	\$6,749.63	\$9,045.15	\$6,749.63	\$7,087.08	\$7,441.47	\$7,813.54	\$8,204.22	\$8,614.43	\$9,045.15



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Job Code	Job Profile	Union Code	Compensation Grade	Pay Range Minimum Monthly	Pay Range Maximum Monthly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly
21318	Network Administrator II	UCT	U51	\$7,636.59	\$10,233.76	\$7,636.59	\$8,018.42	\$8,419.34	\$8,840.31	\$9,282.32	\$9,746.44	\$10,233.76
21801	Network Manager	MGT	M24	\$10,426.16	\$15,508.80							
21311	Network Systems Engineer	UCT	U50	\$7,450.33	\$9,984.16	\$7,450.33	\$7,822.85	\$8,213.99	\$8,624.69	\$9,055.93	\$9,508.72	\$9,984.16
21310	Network Systems Technician I	UCT	U38	\$5,539.74	\$7,423.78	\$5,539.74	\$5,816.73	\$6,107.56	\$6,412.94	\$6,733.59	\$7,070.27	\$7,423.78
21313	Network Systems Technician II	UCT	U41	\$5,965.69	\$7,994.60	\$5,965.69	\$6,263.98	\$6,577.18	\$6,906.03	\$7,251.34	\$7,613.90	\$7,994.60
21316	Network Systems Technician III	UCT	U43	\$6,267.71	\$8,399.33	\$6,267.71	\$6,581.09	\$6,910.15	\$7,255.65	\$7,618.44	\$7,999.36	\$8,399.33
50834	Older Adult Nutrition Program Coordinator	T_ACE	A35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
60805	Paramedic	NSF	001	\$5,940.11	\$7,400.75	\$5,940.11	\$6,237.12	\$6,548.98	\$6,876.42	\$7,220.25	\$7,400.75	
81420	Park Ranger I	M&O	T26	\$4,481.27	\$6,005.33	\$4,481.27	\$4,705.33	\$4,940.60	\$5,187.63	\$5,447.01	\$5,719.36	\$6,005.33
81421	Park Ranger II	M&O	T30	\$4,946.49	\$6,628.76	\$4,946.49	\$5,193.81	\$5,453.50	\$5,726.18	\$6,012.48	\$6,313.11	\$6,628.76
21661	Payroll Supervisor	UCT	U40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
21660	Payroll Technician I	UCT	U30	\$4,546.72	\$6,093.04	\$4,546.72	\$4,774.06	\$5,012.76	\$5,263.40	\$5,526.57	\$5,802.90	\$6,093.04
21662	Payroll Technician II	UCT	U35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
50842	Planning Permit Technician I	T_ACE	A31	\$4,660.39	\$6,245.37	\$4,660.39	\$4,893.41	\$5,138.08	\$5,394.98	\$5,664.73	\$5,947.97	\$6,245.37
50843	Planning Permit Technician II	T_ACE	A36	\$5,272.80	\$7,066.06	\$5,272.80	\$5,536.44	\$5,813.27	\$6,103.93	\$6,409.12	\$6,729.58	\$7,066.06
50920	Plans Examiner I	T_ACE	A45	\$6,585.01	\$8,824.54	\$6,585.01	\$6,914.26	\$7,259.97	\$7,622.97	\$8,004.12	\$8,404.32	\$8,824.54
50921	Plans Examiner II	T_ACE	A49	\$7,268.62	\$9,740.64	\$7,268.62	\$7,632.05	\$8,013.65	\$8,414.33	\$8,835.05	\$9,276.80	\$9,740.64
81480	Plant Systems Technician I	M&O	T38	\$6,026.81	\$8,076.51	\$6,026.81	\$6,328.15	\$6,644.56	\$6,976.79	\$7,325.63	\$7,691.91	\$8,076.51
81490	Plant Systems Technician II	M&O	T43	\$6,818.78	\$9,137.82	\$6,818.78	\$7,159.72	\$7,517.71	\$7,893.60	\$8,288.27	\$8,702.69	\$9,137.82
81501	Plant Systems Technician Supervisor	SUP	S61	\$9,775.48	\$13,100.08	\$9,775.48	\$10,264.26	\$10,777.47	\$11,316.34	\$11,882.16	\$12,476.27	\$13,100.08
50753	Police Business Manager	MGT	M19	\$8,169.42	\$12,151.04							
20600	Police Captain	PM	1	\$15,459.58	\$19,324.00							
20670	Police Lieutenant	PM	2	\$13,916.58	\$17,395.00							
70300	Police Officer	POL	002	\$8,477.19	\$11,360.24	\$8,477.19	\$8,901.04	\$9,346.10	\$9,813.40	\$10,304.07	\$10,819.28	\$11,360.24
70250	Police Officer Trainee	POL	001	\$6,975.09	\$7,323.85	\$6,975.09	\$7,323.85					



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50739	Police Program Coordinator	T_ACE	A35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
21550	Police Projects Specialist	UCT	U37	\$5,404.62	\$7,242.71	\$5,404.62	\$5,674.85	\$5,958.60	\$6,256.53	\$6,569.35	\$6,897.82	\$7,242.71
31215	Police Records Supervisor	SUP	S37	\$5,404.62	\$7,242.71	\$5,404.62	\$5,674.85	\$5,958.60	\$6,256.53	\$6,569.35	\$6,897.82	\$7,242.71
31210	Police Records Technician	P_ACE	A26	\$4,119.11	\$5,520.00	\$4,119.11	\$4,325.06	\$4,541.31	\$4,768.38	\$5,006.80	\$5,257.14	\$5,520.00
70500	Police Sergeant	POL	008	\$11,245.72	\$15,070.34	\$11,245.72	\$11,808.01	\$12,398.41	\$13,018.33	\$13,669.25	\$14,352.71	\$15,070.34
50758	Police Support Services Manager	MGT	M20	\$8,577.52	\$12,758.35							
21555	Police Training Coordinator	UCT	U35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
20680	Principal Engineer	MGT	M23	\$9,930.08	\$14,769.51							
20690	Principal Planner	MGT	M21	\$9,006.40	\$13,396.27							
50733	Program Assistant	T_ACE	A28	\$4,327.63	\$5,799.44	\$4,327.63	\$4,544.02	\$4,771.22	\$5,009.78	\$5,260.27	\$5,523.28	\$5,799.44
20686	Project Manager	MGT	M19	\$8,169.42	\$12,151.04							
80610	Property & Evidence Supervisor	SUP	S45	\$6,585.01	\$8,824.54	\$6,585.01	\$6,914.26	\$7,259.97	\$7,622.97	\$8,004.12	\$8,404.32	\$8,824.54
40630	Property & Evidence Technician I	P_ACE	A23	\$3,825.00	\$5,125.86	\$3,825.00	\$4,016.25	\$4,217.06	\$4,427.91	\$4,649.31	\$4,881.78	\$5,125.86
40631	Property & Evidence Technician II	P_ACE	A27	\$4,222.08	\$5,657.99	\$4,222.08	\$4,433.19	\$4,654.85	\$4,887.59	\$5,131.97	\$5,388.57	\$5,657.99
40100	Public Safety Communications Manager	MGT	M20	\$8,577.52	\$12,758.35							
30250	Public Safety Dispatcher I	NSP	001	\$5,390.19	\$7,222.44	\$5,390.19	\$5,658.89	\$5,941.60	\$6,239.49	\$6,551.41	\$6,878.51	\$7,222.44
30260	Public Safety Dispatcher II	NSP	002	\$5,941.60	\$7,963.33	\$5,941.60	\$6,239.49	\$6,551.41	\$6,878.51	\$7,223.14	\$7,584.12	\$7,963.33
40090	Public Safety Shift Supervisor	NSP	007	\$6,896.54	\$9,242.00	\$6,896.54	\$7,241.36	\$7,603.43	\$7,983.60	\$8,382.78	\$8,801.92	\$9,242.00
20822	Public Safety Systems Analyst	UCT	U42	\$6,114.84	\$8,194.46	\$6,114.84	\$6,420.58	\$6,741.61	\$7,078.69	\$7,432.62	\$7,804.25	\$8,194.46
21335	Public Safety Systems Manager	MGT	M21	\$9,006.40	\$13,396.27							
20500	Public Works Manager	MGT	M20	\$8,577.52	\$12,758.35							
80050	Public Works Supervisor	SUP	S47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28
30750	Purchasing & Inventory Control Coordinator	T_ACE	A32	\$4,776.90	\$6,401.50	\$4,776.90	\$5,015.74	\$5,266.53	\$5,529.86	\$5,806.35	\$6,096.67	\$6,401.50
40250	Purchasing Supervisor	SUP	S48	\$7,091.33	\$9,503.07	\$7,091.33	\$7,445.90	\$7,818.20	\$8,209.11	\$8,619.56	\$9,050.54	\$9,503.07
21340	Real Property Manager	MGT	M20	\$8,577.52	\$12,758.35							



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81411	Recreation Coordinator	T_ACE	A27	\$4,222.08	\$5,657.99	\$4,222.08	\$4,433.19	\$4,654.85	\$4,887.59	\$5,131.97	\$5,388.57	\$5,657.99
50742	Recycling Program Supervisor	SUP	S47	\$6,918.37	\$9,271.28	\$6,918.37	\$7,264.29	\$7,627.51	\$8,008.88	\$8,409.33	\$8,829.79	\$9,271.28
50740	Recycling Programs Specialist I	T_ACE	A33	\$4,896.32	\$6,561.54	\$4,896.32	\$5,141.14	\$5,398.19	\$5,668.10	\$5,951.51	\$6,249.09	\$6,561.54
50741	Recycling Programs Specialist II	T_ACE	A40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
20001	Revenue Manager	MGT	M22	\$9,456.26	\$14,066.42							
20040	Risk & Safety Coordinator	UCT	U36	\$5,272.80	\$7,066.06	\$5,272.80	\$5,536.44	\$5,813.27	\$6,103.93	\$6,409.13	\$6,729.58	\$7,066.06
20337	Risk & Safety Manager	MGT	M22	\$9,456.26	\$14,066.42							
20345	Safety & Training Specialist	UCT	U40	\$5,820.19	\$7,799.61	\$5,820.19	\$6,111.20	\$6,416.76	\$6,737.59	\$7,074.47	\$7,428.20	\$7,799.61
82235	SCADA Engineer	UCT	U63	\$10,270.37	\$13,763.27	\$10,270.37	\$10,783.88	\$11,323.08	\$11,889.23	\$12,483.69	\$13,107.88	\$13,763.27
21100	Senior Administrative Assistant (Classified)	T_ACE	A23	\$3,825.00	\$5,125.86	\$3,825.00	\$4,016.25	\$4,217.06	\$4,427.91	\$4,649.31	\$4,881.78	\$5,125.86
21440	Senior Administrative Assistant (UCT)	UCT	U23	\$3,825.00	\$5,125.86	\$3,825.00	\$4,016.25	\$4,217.06	\$4,427.91	\$4,649.31	\$4,881.78	\$5,125.86
81315	Senior Cross Connection Technician	M&O	T49	\$7,907.70	\$10,597.07	\$7,907.70	\$8,284.71	\$8,718.24	\$9,154.15	\$9,611.86	\$10,092.45	\$10,597.07
21220	Senior Deputy City Attorney	MGT	M27	\$12,069.58	\$17,953.38							
20877	Senior Engineer	MGT	M21	\$9,006.40	\$13,396.27							
50821	Senior Environmental Compliance Inspector	T_ACE	A50	\$7,450.33	\$9,984.16	\$7,450.33	\$7,822.85	\$8,213.99	\$8,624.69	\$9,055.93	\$9,508.72	\$9,984.16
21331	Senior Executive Assistant	UCT	U48	\$7,091.33	\$9,503.07	\$7,091.33	\$7,445.90	\$7,818.20	\$8,209.11	\$8,619.56	\$9,050.54	\$9,503.07
21080	Senior Human Resources Analyst	MGT	M17	\$7,409.40	\$11,021.66							
21590	Senior Legal Assistant	UCT	U43	\$6,267.71	\$8,399.33	\$6,267.71	\$6,581.09	\$6,910.15	\$7,255.65	\$7,618.44	\$7,999.36	\$8,399.33
80681	Senior Maintenance Technician	M&O	T31	\$5,070.15	\$6,794.48	\$5,070.15	\$5,323.84	\$5,589.84	\$5,869.33	\$6,162.80	\$6,470.94	\$6,794.48
20840	Senior Planner	MGT	M16	\$7,057.48	\$10,497.26							
40632	Senior Property & Evidence Technician	P_ACE	A31	\$4,660.39	\$6,245.37	\$4,660.39	\$4,893.41	\$5,138.08	\$5,394.98	\$5,664.73	\$5,947.97	\$6,245.37
30150	Supervising Chemist	SUP	S58	\$9,077.51	\$12,164.73	\$9,077.51	\$9,531.38	\$10,007.95	\$10,508.35	\$11,033.77	\$11,585.45	\$12,164.73
20823	Systems Analyst I	UCT	U48	\$7,091.33	\$9,503.07	\$7,091.33	\$7,445.90	\$7,818.20	\$8,209.11	\$8,619.56	\$9,050.54	\$9,503.07
20825	Systems Analyst II	UCT	U54	\$8,223.77	\$11,020.64	\$8,223.77	\$8,634.96	\$9,066.71	\$9,520.05	\$9,996.05	\$10,495.85	\$11,020.64
20965	Telecommunications Specialist	UCT	U36	\$5,272.80	\$7,066.06	\$5,272.80	\$5,536.44	\$5,813.27	\$6,103.93	\$6,409.13	\$6,729.58	\$7,066.06



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Job Code	Job Profile	Union Code	Compensation Grade	Pay Range Minimum Monthly	Pay Range Maximum Monthly	Step 1 Monthly	Step 2 Monthly	Step 3 Monthly	Step 4 Monthly	Step 5 Monthly	Step 6 Monthly	Step 7 Monthly
80308	Traffic Signal Technician I	M&O	T37	\$5,879.82	\$7,879.52	\$5,879.82	\$6,173.81	\$6,482.50	\$6,806.62	\$7,146.95	\$7,504.30	\$7,879.52
80309	Traffic Signal Technician II	M&O	T40	\$6,331.92	\$8,485.38	\$6,331.92	\$6,648.52	\$6,980.94	\$7,329.99	\$7,696.49	\$8,081.31	\$8,485.38
82233	Utilities Analyst	MGT	M17	\$7,409.40	\$11,021.66							
82230	Utilities Construction Coordinator	T_ACE	A39	\$5,678.23	\$7,609.37	\$5,678.23	\$5,962.14	\$6,260.25	\$6,573.26	\$6,901.93	\$7,247.02	\$7,609.37
20683	Utilities Construction Manager	MGT	M21	\$9,006.40	\$13,396.27							
81935	Utilities Maintenance Scheduler	UCT	U49	\$7,268.62	\$9,740.64	\$7,268.62	\$7,632.05	\$8,013.65	\$8,414.33	\$8,835.05	\$9,276.80	\$9,740.64
30350	Utility Billing Technician	T_ACE	A35	\$5,144.20	\$6,893.72	\$5,144.20	\$5,401.41	\$5,671.48	\$5,955.05	\$6,252.81	\$6,565.45	\$6,893.72
20880	Utility Environmental Programs Manager	MGT	M19	\$8,169.42	\$12,151.04							
82280	Wastewater Collections Supervisor	SUP	S58	\$9,077.51	\$12,164.73	\$9,077.51	\$9,531.38	\$10,007.95	\$10,508.35	\$11,033.77	\$11,585.45	\$12,164.73
82220	Wastewater Collections Technician I	M&O	T31	\$5,070.15	\$6,794.48	\$5,070.15	\$5,323.84	\$5,589.84	\$5,869.33	\$6,162.80	\$6,470.94	\$6,794.48
82250	Wastewater Collections Technician II	M&O	T35	\$5,596.49	\$7,499.84	\$5,596.49	\$5,876.32	\$6,170.13	\$6,478.64	\$6,802.57	\$7,142.70	\$7,499.84
20920	Wastewater Maintenance Manager	MGT	M24	\$10,426.16	\$15,508.80							
20975	Wastewater Operations Manager	MGT	M24	\$10,426.16	\$15,508.80							
82920	Wastewater Treatment Plant Operations Supervisor	SUP	S62	\$10,019.87	\$13,427.58	\$10,019.87	\$10,520.86	\$11,046.91	\$11,599.25	\$12,179.21	\$12,788.17	\$13,427.58
83000	Wastewater Treatment Plant Operator I	M&O	T38	\$6,026.81	\$8,076.51	\$6,026.81	\$6,328.15	\$6,644.56	\$6,976.79	\$7,325.63	\$7,691.91	\$8,076.51
82900	Wastewater Treatment Plant Operator II	M&O	T42	\$6,652.47	\$8,914.95	\$6,652.47	\$6,985.10	\$7,334.35	\$7,701.07	\$8,086.12	\$8,490.43	\$8,914.95
82910	Wastewater Treatment Plant Operator III	M&O	T46	\$7,343.09	\$9,840.44	\$7,343.09	\$7,710.24	\$8,095.75	\$8,500.54	\$8,925.57	\$9,371.84	\$9,840.44
82901	Wastewater Treatment Plant Operator Trainee	M&O	T34	\$5,459.99	\$7,316.91	\$5,459.99	\$5,732.99	\$6,019.64	\$6,320.63	\$6,636.66	\$6,968.49	\$7,316.91
20930	Water Distribution Manager	MGT	M24	\$10,426.16	\$15,508.80							
82260	Water Distribution Supervisor	SUP	S61	\$9,775.48	\$13,100.08	\$9,775.48	\$10,264.26	\$10,777.47	\$11,316.34	\$11,882.16	\$12,476.27	\$13,100.08
82620	Water Distribution Technician I	M&O	T31	\$5,070.15	\$6,794.48	\$5,070.15	\$5,323.84	\$5,589.84	\$5,869.33	\$6,162.80	\$6,470.94	\$6,794.48
82640	Water Distribution Technician II	M&O	T35	\$5,596.49	\$7,499.84	\$5,596.49	\$5,876.32	\$6,170.13	\$6,478.64	\$6,802.57	\$7,142.70	\$7,499.84
82600	Water Meter Reader	M&O	T31	\$5,070.15	\$6,794.48	\$5,070.15	\$5,323.84	\$5,589.84	\$5,869.33	\$6,162.80	\$6,470.94	\$6,794.48
80051	Water Meter Services Supervisor	SUP	S55	\$8,429.37	\$11,296.16	\$8,429.37	\$8,850.84	\$9,293.38	\$9,758.05	\$10,245.95	\$10,758.25	\$11,296.16
82650	Water Service Representative	M&O	T33	\$5,326.82	\$7,138.45	\$5,326.82	\$5,593.16	\$5,872.82	\$6,166.46	\$6,474.79	\$6,798.58	\$7,138.45



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82751	Water Treatment Plant Maintenance Supervisor	SUP	S66	\$11,060.06	\$14,821.54	\$11,060.06	\$11,613.06	\$12,193.72	\$12,803.40	\$13,443.57	\$14,115.75	\$14,821.54
20990	Water Treatment Plant Manager	MGT	M24	\$10,426.16	\$15,508.80							
82750	Water Treatment Plant Operations Supervisor	SUP	S66	\$11,060.06	\$14,821.54	\$11,060.06	\$11,613.06	\$12,193.72	\$12,803.40	\$13,443.57	\$14,115.75	\$14,821.54
82800	Water Treatment Plant Operator I	M&O	T38	\$6,026.81	\$8,076.51	\$6,026.81	\$6,328.15	\$6,644.56	\$6,976.79	\$7,325.63	\$7,691.91	\$8,076.51
82700	Water Treatment Plant Operator II	M&O	T42	\$6,652.47	\$8,914.95	\$6,652.47	\$6,985.10	\$7,334.35	\$7,701.07	\$8,086.12	\$8,490.43	\$8,914.95
82720	Water Treatment Plant Operator III	M&O	T46	\$7,343.09	\$9,840.44	\$7,343.09	\$7,710.24	\$8,095.75	\$8,500.54	\$8,925.57	\$9,371.84	\$9,840.44
82805	Water Treatment Plant Trainee	M&O	T34	\$5,459.99	\$7,316.91	\$5,459.99	\$5,732.99	\$6,019.64	\$6,320.63	\$6,636.66	\$6,968.49	\$7,316.91