

PART-TIME HOURLY COMPENSATION PLAN
January 1, 2026

RANGE I 16.91 – 21.12	RANGE VI 19.13 – 23.90
Maintenance Aide I Park Attendant I Parking Enforcement Officer Recreation Leader I Senior Service Aide I	Currently No Classifications
RANGE II 17.34 – 21.65	RANGE VII 19.61 – 24.49
Maintenance Aide II Park Attendant II Recreation Leader II Senior Service Aide II	Head Lifeguard
RANGE III 17.77 – 22.19	RANGE VIII 20.10 – 25.11
Lifeguard Park Attendant III Principal Recreation Leader Senior Service Aide III	Currently No Classifications
RANGE IV 18.21 – 22.75	RANGE IX 20.61 – 25.73
Currently No Classifications	Currently No Classifications
RANGE V 18.67 – 23.31	RANGE X
Water Safety Instructor	Dept. Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour. Custody Transport Officer Department Specialist Department Specialist / Reserve Maintenance Specialist Patrol Technician Recreation Specialist I Recreation Specialist II Swimming Pool Manager

Maintenance Specialist/Maintenance Trainee	T15	\$19.70 - \$26.41
Ranger Specialist	T22	\$23.42 - \$31.39

PART-TIME HOURLY PAY SCHEDULE
January 1, 2026

Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Range I - Base Rate	\$16.912500	\$17.335313	\$17.768695	\$18.212913	\$18.668236	\$19.134941	\$19.613315	\$20.103648	\$20.606239	\$21.121395
Range II - Base Rate	\$17.335313	\$17.768695	\$18.212913	\$18.668236	\$19.134941	\$19.613315	\$20.103648	\$20.606239	\$21.121395	\$21.649430
Range III - Base Rate	\$17.768695	\$18.212913	\$18.668236	\$19.134941	\$19.613315	\$20.103648	\$20.606239	\$21.121395	\$21.649430	\$22.190666
Range IV - Base Rate	\$18.212913	\$18.668236	\$19.134941	\$19.613315	\$20.103648	\$20.606239	\$21.121395	\$21.649430	\$22.190666	\$22.745432
Range V - Base Rate	\$18.668236	\$19.134941	\$19.613315	\$20.103648	\$20.606239	\$21.121395	\$21.649430	\$22.190666	\$22.745432	\$23.314068
Range VI - Base Rate	\$19.134941	\$19.613315	\$20.103648	\$20.606239	\$21.121395	\$21.649430	\$22.190666	\$22.745432	\$23.314068	\$23.896920
Range VII - Base Rate	\$19.613315	\$20.103648	\$20.606239	\$21.121395	\$21.649430	\$22.190666	\$22.745432	\$23.314068	\$23.896920	\$24.494343
Range VIII - Base Rate	\$20.103648	\$20.606239	\$21.121395	\$21.649430	\$22.190666	\$22.745432	\$23.314068	\$23.896920	\$24.494343	\$25.106701
Range IX - Base Rate	\$20.606239	\$21.121395	\$21.649430	\$22.190666	\$22.745432	\$23.314068	\$23.896920	\$24.494343	\$25.106701	\$25.734369
Range X - Base Rate	Salary set at Department Head discretion ranging from a minimum of current California minimum wage to a maximum of \$100.00 per hour.									